

Child Care Strengthens Our Communities, **Economy**



Working Parents Face Significant Strains

85% say child care problems hurt their work efforts or time commitment

25% have been fired from their job

Sources: Bureau of Labor Statistics, Soteria, Care.com

had to make at least one major change to work/life or finances to afford care

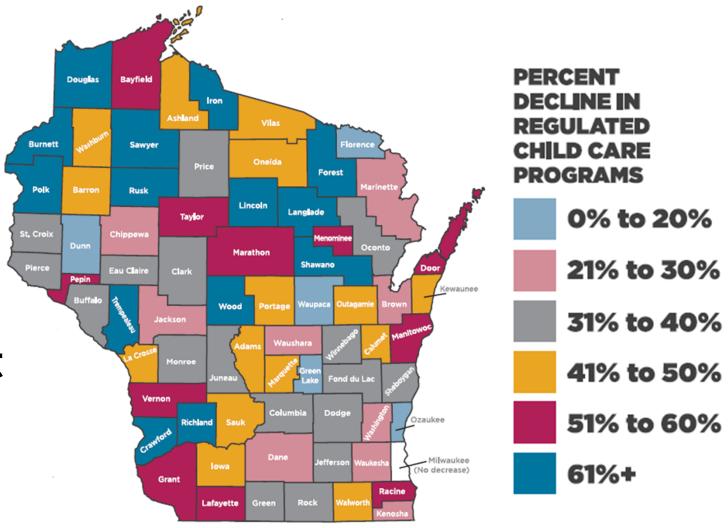


"How as a state can we fail working families so much? And this is not just a family issue. If you rely on working parents in any way – whether they are working with you, for you, providing goods and services to you – you WILL be impacted."

-Wisconsin Parent



Decline in Regulated Child Care Programs
Over the Past Decade





Loss of Programs in Dodge County

County	Number of Programs (Feb. 2013)	Number of Programs (Aug. 2024)	Change in Number of Programs	% Change (+/-)
Dodge	57	35	-22	-39%
FCC	27	9	-18	-67%
Group	30	26	-4	-13%





1,585 children on waitlists

3,398 available seats of care

481 vacant seats due to understaffing

60 teachers needed to cover vacant seats Fond du Lac 4,636 KIDS NEED CARE

Dodge

3,635

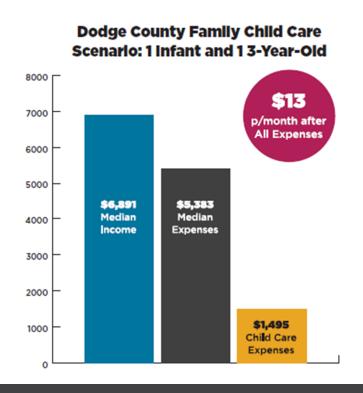
KIDS NEED CARE

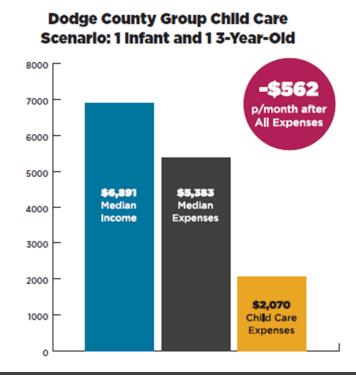
33,000 vacant seats statewide due to lack of staff

4,135
early educators
needed in Wisconsin

AFFORDABILITY CHALLENGES

Child care costs have increased 14% in one year from 2022 to 2023 and are unaffordable for working families. Approximately 86% of Wisconsin counties have child care costs that push families into the red each month. The majority of families in these counties do not quality for the Wisconsin Shares Child Care Subsidy Program, which has an eligibility cap of \$5,200/month for a family of four. The below data is pulled from a real-life simulation that includes standard, basic living expenses.

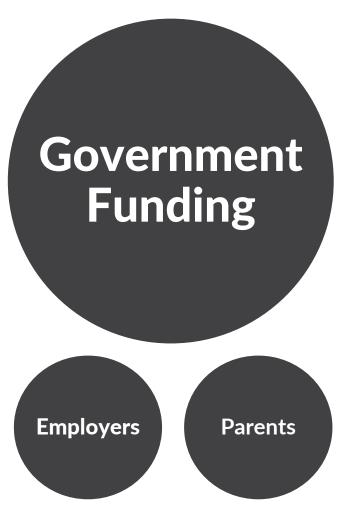














Per-Child State Revenue Dedication



weca

How to Leverage Your Influence



- Sign on to a business/economic development sign-on letter calling for state investment
- Meet with your legislators and members of the Joint Committee on Finance, attend upcoming JFC public hearings
- Engage your employees and leadership teams in advocacy discussions, action
- Use your networks of influence







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